

Estates and Resources Review

City of Bristol College

Due to planned rapid expansion, the City of Bristol College required an organisational review to ensure that the Estates and Resources functions could perform effectively in a rapidly growing environment. This involved establishing the College's strategic objectives to determine the desired future state in relation to these functions, investigating their current status and establishing a clear strategy to realise any recommended changes.



Client	City of Bristol College
Project Title	Estates and Resources Review
Client Sector	Further Education
Service Provided	Organisation Estates Review

Our Role

Provelio were commissioned to undertake the review of the Estates and Resources functions to ensure that they offered a quality of service in line with the reputation and projected size of this leading College. Provelio firstly sought to fully understand the goals of the College and how the objectives of Estates and Resources should be geared to achieve these. Provelio then established the current status of performance levels, management systems and staff effectiveness and satisfaction through semi-structured interviews with senior management staff and analysis of the outputs from existing systems and processes. This covered all key business areas including human resources, finance, procurement, IT and administration. Based on analysis of the differences between the current position and the desired future state. Provelio produced a detailed report putting forward a structured set of recommendations to allow the department to move forward effectively as the college grows.

Client Benefits

Provelio followed a rigorous, structured and comprehensive process applying MSP principles and based on detailed investigation and analysis to provide the College with a clear strategy and action plan to allow Estates and Resources to move forward enabling them to achieve their desired business objectives of growth whilst maintaining an excellent quality of service.